

## Health & Safety Policy Statement

Oil Recoveries Limited Directors regards the promotion of Health and Safety measures as a mutual objective for Management and Workers at all levels.

The Directors are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill-health to workers and others who may be affected by our activities.

The Company will achieve compliance with all relevant statutory and other requirements and will consistently organise resources to maintain and improve its Health and Safety performance. To accommodate this, we have implemented an integrated management system and set objectives and targets, and we monitor performance in line with our commitment to continual improvement of the management system.

The directors have a responsibility to:

- Provide and maintain safe and healthy working conditions and welfare facilities taking account of any statutory requirements.
- Provide information, instruction, and training to enable employees to perform their work safely and efficiently.
- Provide equipment and tools which are appropriate for the job and safe to use.
- Make available all necessary safety devices and protective equipment and to supervise their use.
- Maintain a constant and continuing interest in health and safety matters applicable to the Company's activities by consulting and involving employees or their representatives wherever possible.
- Eliminate hazards and reduce occupational Health & Safety risks.
- Commit to consultation and participation of workers, and, where they exist, workers' representatives in all matters concerning health and safety.

All employees have a duty to co-operate in the operation of this Policy by:

- Working safely to prevent injury or ill health to yourself, your co-workers or anyone else.
- Using the protective equipment provided and by meeting statutory obligations.
- Reporting incidents that have led or may lead to injury to people or damage to property, plant, or equipment.
- Adhering to the Company Procedures, for securing a safe workplace.
- Assisting in the investigation of accidents with the objective of introducing new measures to prevent a recurrence.
- Participating in the development of the occupational Health & Safety management system.

A copy of this statement together with procedures will be displayed in suitable areas. The Policy will be continually reviewed by the directors and amended or added to as appropriate.

Shaun Kamel  
Managing Director  
12<sup>th</sup> July 2022